**Psychologist IV Standard Job Description**

**Classification Title:** Psychologist IV

**FLSA Exemption Status:**Exempt

**Pay Grade:** 16

**Minimum Pay:** $95,832.00

**Job Description Summary:**

The Psychologist IV, under general supervision, provides multiculturally competent mental health counseling and outreach to individuals, couples, and groups. Provides consultation for crisis intervention. Provides training seminars and professional expertise. May supervise assigned staff. Assists in the coordination of counseling services, programs, and the development of new programs.

**Essential Duties and Responsibilities:**

**30% Counseling and Crisis Intervention**

* Provides mental health counseling as well as crisis intervention to individuals, couples, and groups.
* Engages in counseling related activities including administering and interpreting psychological tests/inventories, making referrals, and managing various organizational and administrative aspects of counseling cases.
* Provides telehealth counseling as well as crisis intervention to individuals, couples, and groups.
* Flexes schedule to provide additional clinical services during times of high student need including appointments and outreach.

**20% Consultation and Collaboration**

* Provides consultation to staff, students, and parents.
* Seeks consultation from peers and leadership for difficult clinical cases.
* Serves on departmental committees and meetings, division and university committees, and other university functions.

**10% Professional Development and Training**

* Participates in continuing education and professional development activities related to the performance of job functions.
* May provide supervision for Master/Doctoral level students in counseling and adjunct supervision for Doctoral interns.
* Provides training seminars for early career professionals.

**10% Research and Evaluation**

* Engages in applied research and evaluation activities.
* Publishes and/or disseminates the results of research and evaluation efforts.
* Assists in the coordination of counseling services and programs and the development of new programs.

**10% Documentation and Compliance**

* Meets ethical obligations for timely documentation of counseling services per State licensure requirements and policies.
* Acts on behalf of the supervisor, as needed.

**20% Duty Title (for the department's use)**

* Remaining Percentage Can Be Determined by Department to Meet Business Needs or Can Be Incorporated into Percentages Above.

**Qualifications:**

**Required Education:**

* Doctorate in Counseling Psychology, Clinical Psychology, or other degree acceptable to the Texas State Board of Examiners of Psychologists (TSBEP).

**Required Experience:**

* Ten years post-licensure clinical mental health experience in college counseling center or other relevant setting or American Board of Professional Psychology (ABPP) designation with seven years of full-time post licensure experience in college counseling center or relevant setting.

**Required Licenses and Certifications:**

* Eligible for licensure in the State of Texas as a Licensed Psychologist. Become licensed in Texas as a Psychologist within one year from date of employment. Must maintain licensure for continued employment.

**Required Knowledge, Skills, and Abilities:**

* Ability to multitask and work cooperatively with others.
* Knowledge of clinical competency in multicultural counseling.
* Adherence to the Ethical Principles and Code of Conduct for the relevant Texas State Licensing Board and all relevant laws of the state of Texas.

**Additional Information:**

**Machines and Equipment:**

* Computer
* Telephone

**Physical Requirements:**

* None

**Other Requirements and Factors:**

* This position is security sensitive
* This position requires compliance with state and federal laws/codes and Texas A&M University System/TAMU policies, regulations, rules and procedures
* All tasks and job responsibilities must be performed safely without injury to self or others in compliance with System and University safety requirements

**Is this role ORP Eligible? If so, it needs to meet the criteria on the** [**Rules and Regulations of the Texas Higher Education Coordinating Board**](https://reportcenter.highered.texas.gov/reports/data/user-friendly-version-of-ch-25/)**.**

[ ]  **Yes**

[x]  **No**

**Does this classification have the ability to work from an alternative work location?**

[ ]  **Yes**

[x]  **No**